

GOVT. P.G. COLLEGE, CHARKHI DADRI

Institutional Development Plan

Government P.G. College, Charkhi Dadri was established in **2021** to provide higher education to students in this educationally underserved region. The college began its first session with around **150 students**, offering undergraduate programs in **B.A. and B.Com.** In just a few years, it has grown into a promising institution with nearly **400–500 students** enrolled. Affiliated with **Chaudhary Bansi Lal University (CBLU), Bhiwani.**

The campus is functioning in a makeshift building with modern facilities. It boasts a Computer Lab, a Geography Lab, Internet Facility, a Multi-Purpose Hall. The college library is stocked with a wide range of books, journals, and magazines on academic subjects and competitive examinations, including a Book Bank.

The college is committed to providing quality education in a safe and supportive environment. It fosters a culture of knowledge building, critical thinking, skill enhancement, and self-learning. Through a comprehensive array of student-centric activities and initiatives, the college ensures the holistic development of its students.

Vision

Situated in the heart of Charkhi Dadri district, Government P.G. College, Charkhi Dadri, adheres to the core values of dedication, hard work, and commitment, reflecting the motto of its affiliating university. The college aspires to become a model institution nationally recognized for its contributions to education and society.

The institution aims to transform society for the betterment of humankind, promoting inclusive and collaborative research and learning that benefits communities locally, nationally, and globally. It is committed to preserving democratic structures and cultural heritage while adopting innovative methods to achieve socio-cultural upliftment and foster an egalitarian society.

The college encourages a liberal academic environment where students engage fully in their educational journey, promoting critical thinking and intellectual growth. Through this approach, students are equipped to make meaningful contributions to society.

Mission

The mission of Government P.G. College, Charkhi Dadri, is to:

1. Empower students and teachers with resources that foster knowledge creation and self-reliance.
2. Facilitate innovative learning that addresses real-world challenges.
3. Develop students into leaders with critical thinking, innovation, and experimental skills.

4. Inspire students to discover their individuality, embrace diversity, and enhance their unique qualities.
 5. Support students in building meaningful careers by enhancing employability skills.
 6. Cultivate a deep connection with nature, fellow beings, and one's inner self.
 7. Advance learning through interdisciplinary programs, capacity-building initiatives, and research opportunities.
 8. Develop teachers into leading academicians and researchers, fostering a transformative learning community.
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Institutional Opportunities

Government P.G. College, Charkhi Dadri, ensures equal rights and opportunities for all members of the institution, fostering motivation, diligence, and satisfaction among students and staff. Special programs are organized for academically weaker students to guide them in making informed life choices and empower them.

Key opportunities include:

- **National Education Policy (NEP) 2020:** Implementing NEP allows curriculum innovation, interdisciplinary learning, and holistic education.
 - **Community Engagement:** The rural location allows collaboration with local communities on development projects, research, and outreach programs.
 - **Alumni Network:** As the college grows, establishing a strong Alumni Association will enable mentorship, financial support, and industry connections.
 - **Digital Transformation:** Strengthening ICT infrastructure supports online courses, virtual labs, and digital libraries.
 - **Collaborations:** National and international partnerships can enhance faculty exchange, joint research, and knowledge sharing.
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Institutional Challenges

Challenges faced by the college include:

- Competition from private institutions with greater resources.
 - Limited transportation facilities for students.
 - Financial sustainability due to reliance on government funding.
 - Updating the curriculum to meet evolving industry and higher education standards.
 - Attracting faculty and students to a rural location.
 - Integrating modern pedagogical methods and technology in teaching.
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Curricular Aspects

Curriculum is central to higher education. Key initiatives include:

1. Developing need-based, career-oriented, and socially relevant courses.
 2. Ensuring a globally relevant curriculum.
 3. Incorporating innovative and interdisciplinary courses.
 4. Periodic restructuring and updating of courses.
 5. Enhancing ICT components in curriculum delivery.
 6. Offering diversified options to improve employability.
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Teaching-Learning and Evaluation

The college emphasizes experiential, participative, and problem-solving learning, supported by ICT tools:

- **Experiential Learning:** Outdoor tours, cultural heritage trips, and creative competitions.
 - **Participative Learning:** Co-curricular activities via NSS, Women Cell, Sports, and Cultural Committees.
 - **ICT Integration:** Smart classrooms, specialized labs, and campus-wide Wi-Fi support digital learning.
 - **Assessment:** Transparent internal and external evaluation, grievance redressal mechanisms, and adherence to university guidelines.
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Research, Innovation, and Extension

The college promotes research and innovation through:

- **Innovation Ecosystem:** Encouraging Indian Knowledge Systems (IKS) and interdisciplinary research.
 - **Publications:** Faculty encouraged to publish in UGC CARE journals and books.
 - **Skill Development:** Science exhibitions, poster competitions, Basics of Computer, and Environmental Studies.
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Gender Equity and Sensitization

Government P.G. College, Charkhi Dadri (AISHE Code-C-67559) promotes gender equality and safety through:

- **Awareness Programs:** NSS Women Cell lectures and competitions on Beti Bachao Beti Padhao, Women Empowerment, Human Rights, Health, and Cybercrime.
- **Cultural Activities:** Rallies, poster-making, mehndi competitions, and International Women's Day celebrations.
- **Safety Measures:** CCTV surveillance, RO water, Anti-Ragging Committee, and hygiene education.
- **Counseling Services:** Mentor-mentee programs and individual student support.

Community Engagement

Students actively participate in initiatives such as:

- Swachh Bharat Campaign, Road Safety Week, Yoga Day, Tree Plantation Drives.
- Awareness on drug de-addiction, anti-tobacco, water conservation, voting rights, and nutrition.
- NSS camps and eco-friendly initiatives promoting environmental responsibility.

Through these activities, the college cultivates socially aware, responsible, and community-oriented citizens.